

## Directors (As of, June 27, 2024)



Terukazu Kato

August 26, 1963

President and Representative Director  
CEO

1986

Joined the Company

2001

President and Representative Director of TSUMURA USA, INC.

2011

Director and Executive Officer, Head of Corporate Communications of the Company

2012

President and Representative Director of the Company

2019

President and Representative Director CEO of the Company (incumbent)

■Year of assumption of the post of Director 2011

■Number of shares in the Company held 40,400\*



Kei Sugii

December 16, 1969

Director Co-COO

1994

Joined Mitsubishi Petrochemical Engineering Corporation (currently Mitsubishi Chemical Engineering Corporation)

2006

Joined Accenture Japan Ltd.

2009

Joined the Company

2013

Head of Logistics Planning Department

2016

Head of SCM Planning Department

2017

General Manager of the Company, CEO of SHENZHEN TSUMURA MEDICINE CO., LTD.

2018

General Manager of the Company, Chairman and CEO of SHENZHEN TSUMURA MEDICINE CO., LTD.

2020

Executive Officer, Head of Production Division of the Company

2022

Co-COO (from April), Director Co-COO of the Company (from June, incumbent)

■Year of assumption of the post of Director 2022

■Number of shares in the Company held 5,800\*



Muneki Handa

July 7, 1962

Director CFO (Chief Financial Officer)

1985

Joined The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd.)

2014

Executive Officer, General Manager of Loan Department of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)

2015

Vice President of Mitsubishi UFJ Capital Co., Ltd.

2016

President of Mitsubishi UFJ Capital Co., Ltd.

2019

Director and Managing Executive Officer, CFO of the Company

2021

Director CFO of the Company (incumbent)

■Year of assumption of the post of Director 2019

■Number of shares in the Company held 9,500\*



Hiroshi Miyake

August 4, 1949

Outside Director

1973

Joined Mitsubishi Corporation

2005

Senior Vice President of Mitsubishi Corporation, President, Deputy Regional CEO for Europe of Mitsubishi International GmbH

2010

Senior Managing Executive Officer of Tokushu Tokai Paper Co., Ltd.

2015

Representative Director of Executive Vice President of Tokushu Tokai Paper Co., Ltd.

2018

Outside Director of TSUMURA & CO. (incumbent)

■Year of assumption of the post of Director 2018

■Number of shares in the Company held 3,300\*



Tadashi Okada

May 1, 1956

Outside Director

1979

Joined Komatsu Ltd.

2003

Vice President of Komatsu (China) Ltd.

2014

Senior Executive Officer Supervising Corporate Communications, CSR, General Affairs, and Compliance of Komatsu Ltd.

2017

Representative Director and Chairman of QUALICA Inc.

2020

Outside Director of TSUMURA & CO. (incumbent)

■Year of assumption of the post of Director 2020

■Number of shares in the Company held 600\*



Ryohei Yanagi

July 6, 1962

Outside Director

1985

Joined The Saitama Bank, Ltd. (The Asahi Bank, Ltd., currently Resona Bank, Limited)

2003

Joined Eisai Co., Ltd.

2007

Joined UBS Securities Japan Co., Ltd. as Executive Director

2009

Rejoined Eisai Co., Ltd. as General Manager of IR Department

2019

Executive Vice President and CFO of Eisai Co., Ltd.

2022

Visiting Professor of Graduate School of Accountancy, Waseda University (incumbent)

2022

Senior Advisor of Eisai Co., Ltd. (incumbent)

2022

Executive Advisor of ABeam Consulting Ltd. (incumbent)

2022


Deputy President of M&G Investments Japan Co., Ltd. (incumbent)

2023

Outside Director of TSUMURA & CO. (incumbent)

■Year of assumption of the post of Director 2023

■Number of shares in the Company held 200\*



## Tomihiro Nagafuchi

September 25, 1964

Director and Full-Time Audit and Supervisory Committee Member


1987 Joined the Company

2014 Head of Internal Auditing Department

2023 General Manager (from April), Director and Full-Time Audit and Supervisory Committee Member of the Company (from June, incumbent)

■ Year of assumption of the post of Director 2023

■ Number of shares in the Company held 2,920\*



## Mitsutoshi Matsushita

October 3, 1970

Outside Director and Audit and Supervisory Committee Member


1997 Registered as lawyer and joined Kajitani Law Offices (incumbent)

2016 Outside Auditor of Pacific Systems Corporation (incumbent)

2017 Outside Director and Audit and Supervisory Committee Member of TSUMURA & CO. (incumbent)

■ Year of assumption of the post of Director 2017

■ Number of shares in the Company held 3,400\*



## Akemi Mochizuki

June 10, 1954

Outside Director and Audit and Supervisory Committee Member

1984 Joined Aoyama Audit Corporation

1988 Registered as certified public accountant

2018 Partner at Akahoshi Audit Corporation (incumbent)

2018 Independent Director and Audit Committee Member of NSK Ltd.

2019 Outside Director and Audit and Supervisory Committee Member of TSUMURA & CO. (incumbent)

2021 Outside Audit and Supervisory Board Member of Asahi Kasei Corporation (incumbent)

2022 Statutory Auditor (part-time) of SBI Holdings, Inc. (incumbent)

■ Year of assumption of the post of Director 2019

■ Number of shares in the Company held 2,800\*

\* As of March 31, 2024

## Meetings Attended by Directors

Name	Board of Directors	Nomination Advisory Committee	Remuneration Advisory Committee	Audit and Supervisory Committee	Outside Directors' Meeting	Executive Committee	Executive Officers' Meeting
Terukazu Kato	Chairman	●	●			●	●
Kei Sugii	●					Chairman	●
Muneki Handa	●					●	Chairman
Hiroshi Miyake	●	Committee Chair	Committee Chair		Chairman		
Tadashi Okada	●	●	●		●		
Ryohei Yanagi	●	●			●		
Tomihiro Nagafuchi	●		□	Committee Chair		□	□
Mitsutoshi Matsushita	●	●		●	●		
Akemi Mochizuki	●	●		●	●		

Note: ● indicates a member, □ indicates an observer.