

## Corporate Data (As of March 31, 2025)

Corporate name	TSUMURA & CO.
Head office	2-17-11, Akasaka, Minato-ku, Tokyo 107-8521, Japan
Founded	April 10, 1893
Incorporated	April 25, 1936
Capital stock	30,142 million yen
Number of employees	4,272 people (consolidated)
Closing date of accounts	March 31

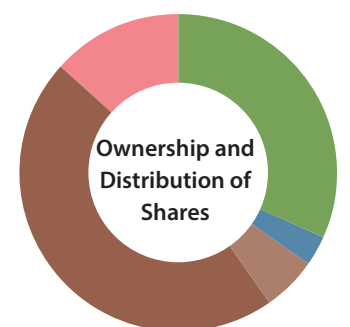
Stock exchange listing	Tokyo Stock Exchange Prime Market (Stock Code: 4540)
Shareholder register agent for common stock in Japan	Mitsubishi UFJ Trust and Banking Corporation
Accounting auditor	PricewaterhouseCoopers Japan LLC
Authorized common stock	250,000,000
Issued common stock	76,758,362 (including 437,047 shares of treasury stock)
Number of shareholders	21,352 people (down 3,249 compared with previous period)

## Major Shareholders

Shareholder name	Number of shares (1,000 shares)	Percentage of equity (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	11,959	15.67
BANK OF CHINA (HONG KONG) LIMITED-PING AN LIFE INSURANCE COMPANY OF CHINA, LIMITED	7,675	10.06
Custody Bank of Japan, Ltd. (Trust Account)	5,208	6.82
STATE STREET BANK AND TRUST COMPANY 505001	3,504	4.59
BRIGHT RIDE LIMITED	1,692	2.22
Employees' Stockholding	1,566	2.05
J.P. MORGAN BANK LUXEMBOURG S.A. 384513	1,414	1.85
MUFG BANK,LTD.	1,348	1.77
THE BANK OF NEW YORK MELLON 140044	1,200	1.57
THE NOMURA TRUST AND BANKING CO., LTD. (Trust Account)	1,187	1.56

Note: The percentage of equity is calculated deducting 437,047 shares of treasury stock.

The above treasury stock does not include 131,198 shares of treasury stock held as trust assets of the officer remuneration Board Incentive Plan (BIP) trust and 452,507 shares of treasury stock held as trust assets of the share allocation Employee Stock Ownership Plan (ESOP) trust.



Japanese financial institutions*1	31.74%
Japanese securities firms	3.10%
Japanese corporations	5.57%
Overseas institutions	46.37%
Japanese individuals and others*2	13.22%

\*1 "Financial institutions" includes 131,198 shares of treasury stock held as trust assets of the officer remuneration BIP trust and 452,507 shares of treasury stock held as trust assets of the share allocation ESOP trust.

\*2 "Japanese individuals and others" includes 437,047 shares of treasury stock.

## Editorial Policy

Integrated reports are prepared with the goal of communicating and providing understanding to stakeholders including investors concerning the Tsumura Group's efforts to improve its corporate value from a medium- to long-term perspective.

Integrated Report 2025 was prepared with emphasis on connectivity of information to provide an understanding of the Group's value creation story. The report was prepared mainly by the Investor Relations Group of the Corporate Communications Department within the Corporate Management Division based on a system for consolidating and sharing information companywide.

We look forward to making our future reports more insightful for stakeholders by gaining valuable input and information via interactions with them going forward.

### Representation of the Company's Name

In this report, the company is referred to as follows.

- Tsumura, Tsumura Group, the Group: Collective terms for the Tsumura Group in Japan and overseas
- The Company: TSUMURA & CO. (non-consolidated)

### Scope of Data Collection and Applicable Period

Performance data is from fiscal 2024.

TSUMURA & CO./Logitem Tsumura Co., Ltd./YUBARI TSUMURA CO., LTD. (April 1, 2024 - March 31, 2025)  
Tsumura China Inc. and 11 other Chinese affiliates/TSUMURA USA, INC. (January 1, 2024 - December 31, 2024)

Notes are provided in cases where the scope of data collection differs from the above.

### Information on the Website



#### Sustainability

<https://www.tsumura.co.jp/english/sustainability/index.html>



#### IR Information

<https://www.tsumura.co.jp/english/ir/index.html>



#### About Kampo

<https://www.tsumura.co.jp/english/kampo/index.html>

## Group Companies (As of March 31, 2025)

