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July 22, 2022

NEWS RELEASE

Name of Listed Company: TSUMURA & CO.
Listing: TSE Prime Market
Securities code: 4540
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Tsumura Announces Completion of Payment for Disposition of Treasury Shares for Performance-Based Stock Compensation

TSUMURA & CO. here by announces that the payment procedure for Disposition of Treasury Shares for Performance-Based Stock Compensation, which was resolved at a meeting of the Board of Directors held on June 29, 2022, was completed today. For details on this, please refer to the news release “Tsumura Announces Disposition of Treasury Shares for Performance-Based Stock Compensation” dated June 29, 2022.

1. Outline of the disposition

(1) Class and number of shares to be disposed	Common stock of the Company: 22,400 shares
(2) Disposal value	3,020 Yen per share
(3) Total disposal value	67,648,000 Yen
(4) Persons to receive shares	<ul style="list-style-type: none">• Three Directors (who are not Audit and Supervisory Committee Members or Non-executive Directors): 7,900 shares• Eight Executive Officers who have entered into an engagement agreement with the Company: 11,200 shares• Four Executive Officers who have entered into an engagement agreement with the Company (who have resigned as Executive Officers; two are employees of the Company and the two have left the Company): 3,300 shares
(5) Date of disposition	July 22, 2022